The National Commission for Women (NCW) formulated a Code of Conduct for Workplace, putting dow the Supreme Court's guidelines mentioned above in a simple manner. This has been circulated to all stake holders.

The Central Civil Services (Conduct) Rules, 1964 has been amended to include sexual harassment as a misconduct. Amendments have been made to the Industrial Employment (Standing Orders) Act, 1946 so that the sexual harassment of women at workplace in the private sector could constitute an offence for which a workman is liable for diciplinary action.

Necessary instruction have been issued by the Ministry of Labour and Employment to all State Labour Secretaries asking them to take suitable action to apply the provisions of the Industrial Employment (Standing Orders) Act, 1946 to small establishments like call centres and shops in the unorganized sector.

**Setting up of more courts**

*392. SHRI HARISH RAWAT:
SHRIMATI SHOBHANA BHARTIA:

Will the Minister of LAW AND JUSTICE be pleased to state:

(a) whether the Chief Justice of India has recently emphasized the need for a court, at least of Judicial Magistrate 1st class (JMIC) cum Civil Judge (Junior Division), within a radius of 25-30 kms. for speedy disposal of cases and for convenience of the public;

(b) if so, the reaction of Government in this regard;

(c) whether the involvement of senior citizens and the help of village elders would also be taken for speedy settlement of cases; and

(d) if so, the steps Government proposes to take in this regard?

THE MINISTER OF LAW AND JUSTICE (SHRI H.R. BHARDWAJ): (a) The Chief Justice of India has been emphasizing the need to increase the judicial man power in subordinate courts. In recent letters dated 7th April, 2008 he has desired that additional courts for trial of corruption cases investigated by Central Bureau of Investigation and more family courts be set up.

(b) The matter is under consideration with the Government.

(c) No Sir.

(d) Question does not arise in view of reply to (c) above.

**Shortage of teachers in schools**

†*393. MS. SUSHILA TIRIYA: Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether it is a fact that there is a shortage of teachers in a large number of schools in the country;

(b) if so, the details thereof, State-wise;

(c) whether some primary schools have only one teacher;

(d) if so, the details thereof;

† Original notice of the question was received in Hindi